



STATE OF CALIFORNIA
PUBLIC EMPLOYMENT RELATIONS BOARD

UNFAIR PRACTICE CHARGE

97 JUL 30 PM 12:56

INSTRUCTIONS: File the original and two copies of this charge form with proof of service attached to each copy in the appropriate regional office of the PERB. A copy of the charge must also be served on Respondent. All forms are available from the regional offices. If more space is needed for any item on this form, attach additional sheets and number items.

DO NOT WRITE IN THIS SPACE

Case No: SA-CO-401

Date Filed: 7/24/97 CERT. MAIL

IS THIS AN AMENDED CHARGE? Yes No

1. CHARGING PARTY: EMPLOYEE EMPLOYEE ORGANIZATION EMPLOYER

a. Full name: Ronica Sarkisian Carlisle
 b. Mailing address: [REDACTED]
 c. Telephone number: ([REDACTED]) [REDACTED]
 d. Name, title and telephone number of person filing charge: Ronica Sarkisian Carlisle
 Teacher
 [REDACTED]
 e. Bargaining unit(s) involved: WTA, CTA, NEA

2. CHARGE FILED AGAINST: (mark one only) EMPLOYEE ORGANIZATION EMPLOYER

a. Full name: National Education Association
 b. Mailing address: 1201 16th Street, N.W.
 Washington, D.C. 20036-3290
 c. Telephone Number: (202) 822-7000
 d. Name, title and telephone number of agent to contact: Robert Chase, NEA President
 202 822-7000

3. NAME OF EMPLOYER (Complete this section only if the charge is filed against an employee organization.)

a. Full name: Washington Unified School District
 b. Mailing address: 930 West Acre Road
 West Sacramento, CA 95691

4. APPOINTING POWER: (Complete this section only if the employer is the State of California. See Government Code section 18524.)

a. Full name:
 b. Mailing address:
 c. Agent:

5. GRIEVANCE PROCEDURE

a. Does an agreement containing a grievance procedure exist covering the parties to this charge? Yes No
 b. If "yes", has a grievance been filed over the conduct alleged in this charge? Yes No
 c. If "yes", when? _____
 d. Does the grievance process end in binding arbitration? Yes No

6. STATEMENT OF CHARGE

a. The charging party hereby alleges that the above-named respondent has engaged in or is engaging in an unfair practice within the meaning of the : (check one)

- Educational Employment Relations Act (Gov. Code sec. 3543.5 or 3543.6)
- Ralph C. Dills Act (Gov. Code sec. 3519 or 3519.5)
- Higher Education Employer-Employee Relations Act (Gov. Code sec. 3571 or 3571.11)

b. The specific section(s) and subsection(s) where appropriate, of the above-cited sections, alleged to have been violated is/are:

a and b

c. The specific section(s) and subsection(s) here appropriate, if any, other than the above-cited sections, alleged to have been violated is/are: 3515, and 3546.5

d. Provide a clear and concise statement of the conduct alleged to constitute an unfair practice including, where known, the time and place of each instance of respondent's conduct, and the name and capacity of each person involved. This must be a statement of the facts that support your claim and not conclusions of law. (Use and attach additional sheets of paper where necessary to adequately set forth the supporting factual allegations.)

On March 11, 1997, I attended a CTA/NEA union dinner meeting at the Radisson Hotel in Sacramento, California. I asked an unpopular question. I asked the salary of the NEA President Robert Chase, reported that morning in the Wall Street Journal as \$274,800. I was told to sit down and be quiet. At the conclusion of the meeting, Lynette Tanaka, NEA representative, told me she would cut off my mail. This was said in the presence of Robert Chase and Patty Waggoner.

Since March, I have not received reports from CTA or NEA. During my summer vacation, I have called the NEA offices in Washington, D.C. requesting information normally available to members upon request. No one will return my phone calls nor will they send me information, yet they continue to collect union dues through payroll deduction which leads me to believe that I am still a full dues paying member with rights of fair representation.

DECLARATION

I declare under penalty of perjury that I have read the above charge and that the statements herein are true and complete to the best of my knowledge and belief and that this declaration was executed on July 29 1997 at Corpus Christi, California.

Ronica Sarkisian Carlisle

(Type or Print Name)

Ronica Sarkisian Carlisle

(Signature)

Title, if any: Teacher

Mailing address:

[Redacted]
[Redacted]

Telephone Number: ()