

NATIONAL EDUCATION ASSOCIATION
Fiscal Year Ended 8/31/99

FILE # 000-342

SCHEDULE 11 - BENEFITS

<u>Type of Benefit</u>	<u>To Whom Paid</u>	<u>Amount</u>
Retirement Fund	Bank of America Trust	\$5,705,338
401K Plan	Vanguard Investment	2,121,801
Medical & Dental Insurance	Cigna Corporation	5,426,431
Medical Insurance	Health Maintenance Organizations	502,360
Disability Insurance	Unum Life Insurance Co.	253,153
Life Insurance	Cigna Corporation	291,058
Workmens Compensation	Sedgwick James of VA	117,154
Fringe benefit consultant	Deloitte & Touche	9,000
Severance payments	NEA Staff (list attached)	430,028
Annual leave payments	NEA Staff (list attached)	360,758
Annual leave buyout	NEA Staff (list attached)	386,803
Eyeglass reimbursements	NEA staff	47,256
TOTAL BENEFITS - LINE 11		<u><u>\$15,651,140</u></u>

The National Education Association
 LM2 Miscellaneous Earnings Information
 NEA Staff Benefit Information

LM2 Miscellaneous Earnings Information
 NEA Staff Benefit Information

Employee Name	Position # and Title	Severance Payments <Q,R>	Annual Leave Payments <L,M,P>	Retirement Incentive <S>
E	0208 ORGANIZATIONAL SPECIALIST	18,505.57	1,887.57	
E	0429 CHIEF ENGINEER	14,051.20	44,603.78	
E	0113 MANAGER D	15,475.50	6,008.57	
F	0557 SENIOR TECHNICAL ASSOCIATE	17,299.88	2,613.43	
C	0286 SENIOR PROGRAM ASST EXEMPT	10,993.88	1,233.07	
F	0296 MANAGER A	14,531.88	11,179.87	
C	LM03 PROGRAM ASSISTANT	8,027.10		
F	0517 MANAGER D	21,735.75	51,513.73	
F	0662 SENIOR PROFESSIONAL ASSOCIATE	21,735.75	40,776.27	
I	0081 MANAGER D	42,307.72	32,153.87	
F	D004 ORGANIZATIONAL SPECIALIST		18,320.52	
F	0259 INTERIM REGIONAL DIRECTOR	120,409.00	31,337.45	
F	0185 ORGANIZATIONAL SPECIALIST	18,505.57	4,947.16	
F	H006 STATE AFFILIATE EXEC DIRECTOR		14,197.26	
F	0383 CONFIDENTIAL ASSOCIATE	12,186.52	27,457.28	
F	0331 SENIOR PROJECT ASST EXEMPT		1,235.03	
F	0212 PROGRAM ASSISTANT	23,421.45	7,975.30	
E	0376 PROGRAM ASSISTANT	8,919.03	7,563.34	
U	D005 MANAGER D		25,808.39	
W	0024 PROFESSIONAL ASSOCIATE	13,791.00	9,231.58	
W	0213 PROGRAM ASSISTANT	22,098.38	4,241.76	
W	0145 PROGRAM ASSISTANT	8,919.03	5,071.96	
W	0689 PROGRAM ASSISTANT	8,919.04		
W	0232 ORGANIZATIONAL SPECIALIST	8,194.61	5,510.58	
Totals		430,027.86	360,757.78	

The National Education Association
LM2 Miscellaneous Earnings Information

NEA Staff Annual Leave Buy-out Information

Report ID: LM2_BEN

Employee Name	Position # and Title	Annual Leave Buy-out Pymt
A	0461 MANAGER A	3,761.10
B	0445 MANAGER A	9,479.41
B	0179 MANAGER D	6,579.11
B	0283 MANAGER D	2,173.58
B	0556 MANAGER C	5,735.14
B	0427 ASSISTANT CHIEF ENGINEER	3,161.60
B	0413 MANAGER D	2,608.29
C	0380 EXECUTIVE DIRECTOR	11,672.33
C	0193 MANAGER D	6,520.73
C	LP02 MANAGER D	6,346.13
C	0711 ATTORNEY	1,397.56
C	0001 MANAGER D	6,520.73
C	0370 DIRECTOR	7,276.50
D	0407 ASSISTANT EXECUTIVE DIRECTOR	8,299.01
E	0676 DIRECTOR	7,276.50
E	0092 MANAGER A	2,986.28
F	0243 REGIONAL DIRECTOR	4,851.00
F	0040 MANAGER D	3,783.04
F	0143 MANAGER D	6,520.73
G	0665 MANAGER D	6,520.73
G	0285 MANAGER A	2,986.28
G	0444 MANAGER D	2,173.58
H	0195 MANAGER C	5,735.14
H	0064 DIRECTOR	7,276.50
H	0422 MANAGER B	1,957.45
H	0309 MANAGER A	3,099.03
H	0322 MANAGER A	4,479.41
H	0230 MANAGER A	1,493.14
J	0093 DIRECTOR	7,276.50
J	0399 DEPUTY GENERAL COUNSEL	4,851.00
K	0631 MANAGER D	4,347.15
K	0182 MANAGER A	3,532.37
L	0408 MANAGER A	2,986.28
L	0096 MANAGER D	6,520.73
L	0646 MANAGER D	6,520.73
M	0654 MANAGER B	3,242.28
M	0032 DIRECTOR	4,851.00
M	0239 MANAGER D	6,520.73
M	0658 DIRECTOR	7,276.50
M	H006 STATE AFFILIATE EXEC DIRECTOR	7,276.50
N	0644 MANAGER D	6,520.73
N	0350 MANAGER D	6,520.73
N	0443 DIRECTOR	7,276.50
O	0165 DIRECTOR	7,276.50
O	0169 REGIONAL DIRECTOR	4,851.00
O	0415 DIRECTOR	7,276.50
P	0215 MANAGER D	6,520.73
P	0244 MANAGER D	6,520.73

NPA Staff Annual Leave Buy-out Information

Employee Name	Position # and Title	Annual Leave	Buy-out Pymt
P	0026 DIRECTOR	7,276.50	
C	0196 REGIONAL DIRECTOR	2,425.50	
R	0123 MANAGER B	5,243.18	
R	0474 MANAGER D	4,347.15	
R	0500 MANAGER D	6,520.73	
R	0393 ASSISTANT EXECUTIVE DIRECTOR	5,532.68	
R	0229 MANAGER D	6,520.73	
R	0292 DIRECTOR	7,276.50	
S	SOMA STATE AFFILIATE EXEC DIRECTOR	2,220.00	
S	0580 MANAGER C	3,823.43	
S	0688 DIRECTOR	7,276.50	
S	0643 MANAGER D	6,520.73	
S	0260 MANAGER A	2,986.28	
S	0653 MANAGER D	6,520.73	
T	0414 SENIOR CONFIDENTIAL SPECIALIST	4,597.68	
T	0310 DIRECTOR	7,276.50	
T	0614 CONFIDENTIAL ASSISTANT	1,628.64	
T	0494 DIRECTOR	6,338.64	
T	0404 CONFIDENTIAL ASSISTANT	2,880.79	
W	0409 CONFIDENTIAL ASSISTANT	2,307.24	
W	0004 MANAGER A	2,817.30	
W	0398 ATTORNEY	6,449.85	
W	0125 DIRECTOR	7,276.50	
W	0021 MANAGER D	6,079.28	
W	0478 MANAGER B	1,747.73	
Y	0387 DIRECTOR	7,276.50	
Totals ----->			386,802.71